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THE PRESTIGE PRESS



Why Is Life So Hard?

Have you ever wondered why some people have it so easy and you have it so hard? I can tell you this with a certainty, that thought is a perspective only and not a truth. As I get older, one thing that has consistently been beaten into me is that life is hard and nothing that is worth having comes easily. I can't tell you how many times that people have told me how lucky I am, how I have been in the right place at the right time, how things have been served up on a silver platter to me.

One of my life's great lessons was given to me when I was 11 years old. I was playing soccer in 7th grade and somebody from the opposing team slid underneath me in an attempt to steal the ball, knocking me over and breaking my upper left arm. I was taken to the hospital where I learned that I had a cancerous tumor that had eaten away 85% of the bone in my upper arm. I had surgery that lasted 10 hours to repair the injury and awaited results from the biopsy of the tumor. I knew that if the results were benign then that meant I kept my arm and that malignant meant immediate surgery to amputate my arm with radiation and chemotherapy after that and death being a distinct possibility.

I was in the hospital for 10 days while I awaited the results and you can only imagine what angst an 11 year old would be going through. I was on morphine as a painkiller and on the 7th day the nurse cut me off. I whined and moaned about the pain to the point that the lead nurse told me to shut up and get in a wheelchair. She wheeled me over to see another patient that had gone through a similar, but far more serious surgery. He was a postman that slipped on some wet steps and had broken his spine in two places and was waiting to hear whether he would ever walk again. We talked for a few minutes and I understood just how much pain and suffering he was going through. When I said goodbye and began to roll out of the room, he said to me, "Hey kid, don't feel bad. The nurse told me to stop whining and then she rolled me over to the burn ward and I realized just how lucky I was."

I thank that nurse often for what she taught me. No matter how hard life gets, somebody else will always have it harder than me. Two bouts with cancer, a life long fight with a disease that should have killed me years ago and a dysfunctional childhood have left me thanking God for all of the joys and blessings that he has bestowed upon me. Most of us already have what we need to be happy and incredibly fulfilled. If you have children, then you already have the greatest blessing that a human can hope for. If you are in love and are loved, then you are one of the truly fortunate. You are already part of a team that is dedicated to helping others. When life throws you a challenge, be thankful. It doesn't get any better than that!

5 WAYS TO ATTAIN YOUR NEW YEAR'S CAREER RESOLUTIONS

Excerpt from CareerBuilder.com, written by: Rachel Zupek

If I had to guess, I would bet that at least once in years past, come Jan. 1, you've resolved to lose weight, be more organized, spend less and save more, find a better job, or simply be a better person.



Yes, people love to make New Year's resolutions. Perhaps more than that, people love to break them.

"People often give up on their resolutions after the first setback. They get frustrated that they messed up," says Karyn Beach, success coach and founder of www.losetheexcuses.com. "What most people don't realize is that messing up is part of the process. Things happen. The key is to stop beating yourself up about it and get back on track as soon as possible."



Libbe HaLevy, a [business coach](#), says she advises workers *not* to make New Year's resolutions because "resolution" makes it sound like the issue is quickly taken care of. As a result, people get excited to make a change without understanding how long it will take to truly institute. When results don't come quickly, people get discouraged and give up

before the end of January, she says. Instead, HaLevy prefers to have people make goals they wish to achieve by the end of the year and strategize the steps they'll need to take in order to get there.

"Instead of squeezing the self to 'resolve' things quickly, they spread out the commitments and proceed at a manageable pace, with benchmarks to understand and celebrate their progress," HaLevy says. "Steady progress is made and the stated goal has an excellent chance to be achieved."

Ultimately, everyone wants to achieve their aspirations in the New Year and make a positive change in some aspect of their lives. With the current dismal state of our economy, perhaps one of the most important areas people should look to make a change this New Year is professionally.



"Resolutions don't have to always be personal. In fact, having resolutions that pertain to your career is a great idea," Beach says. "The kinds of things you want for yourself at home -- be more organized, use time more effectively, eat healthier -- will work equally well in the workplace."

What are your career resolutions?

FIVE TIPS FOR RESOLUTION SUCCESS

1. Eat the frog:

"Mark Twain said if you eat a frog first thing in the morning that will probably be the worst thing you do all day. So, start your day by tackling an important task, especially if it is a task you aren't crazy about."



2. Concrastinate:

"If procrastinating means putting things off, concrastinate should be doing things immediately. Work in 15 minute increments. If there is a task you don't like, set a timer and do it for 15 minutes. At the end of 15 minutes, you will be amazed at how much you've accomplished. At that point, either stop or if you have built up some momentum, keep going."



3. Nix the multitasking:

"We pride ourselves on being able to do two, three or four things at once, and that is fine if the activities are fairly simple, like stuffing envelopes while on a conference call or eating lunch while reading e-mail. But if at least one of the tasks is more complicated, like putting together a PowerPoint or writing a report, then it deserves your full attention. Set aside a period of time that you can devote to that one task. You will make fewer mistakes and get more done in less time."

4. Buddy up:

"If your resolution is to do something simple like eat lunch away from your desk or go for a walk on your break time or keep your desk clean, make a pact with a co-worker who has a similar goal. Support each other in keeping your resolutions."

5. Plan it:

"A few minutes of planning can save you hours of time. Either first thing in the morning or at the end of the day, take a few minutes to plan. It doesn't have to be a long formal process, just jot down the things you want to do that day (or the next if you do this at the end of the day)."



"Character is the ability to carry out a good resolution long after the excitement of the moment has passed."

- Cavett Robert

Accounting Arena

Procedure For New/Existing Vendors

The following steps need to be taken before a new vendor is used:

- * The vendor will need to fill out the following forms:
 - W-9 (must be signed by vendor)
 - Vendor Information Form
- * If the vendor will be doing work on site the following is *also* required.
 - Proof of General Liability Insurance (\$500,000 minimum)
 - Workman's Compensation Insurance (\$500,000 minimum)
 - Or if the vendor doesn't carry Workman's Compensation Insurance *and* they have no employees a signed and notarized Omission Form For Sole Proprietors With No Employees must be filled out.



****Please attach all of the forms to the invoice when submitting an invoice for the 1st time. If these forms are not attached to the invoice when you submit, it will be returned (Company Policy).**

The following steps need to be taken for an *existing* vendor doing work on site:

- * Make sure the vendor has current General Liability Insurance *and* Workman's Compensation or an Omission Form.

****Please note that Insurance and the Omission Forms are only valid 1 year. If you submit an invoice and the insurance is no longer valid, it will be returned to you for current insurance information (Company Policy).**

Submitted By: Kathy Stalter, Jenny Cooley, and Angelia Most
Accounts Payable Associates

COMPLIANCE CORNER

Addition of a Household Member

When adding a member to the original household of a unit there are a few things to keep in mind.

When adding someone that is eighteen years of age or older, please be sure that you have that person complete a MSHDA Checklist, Notice and Consent Form, Rental Application including Race and Ethnic Data Reporting Form and Disclosure Under Fair Housing Reporting Act and Authorization. An Authorization for Criminal History Check should be completed as well as obtaining a Credit / Criminal Report. Additionally a copy of the added member's ID and Social Security card should be obtained.

You will want to calculate the income from the added member to be sure that the total household income does not exceed 140% of the income limit as if it does the Next Available Unit Rule will apply.

You will not need to complete a new Tenant Income Certification at the time this member is added but you will want to be sure that you include this person as a household member when the next annual recertification is completed.

Please remember that no household composition changes should be made within the first twelve months of a move-in occurring.

When a member is added to the household the household will continue to follow the original move-in date for all annual recertifications. If a move-in date was January 12, 2008, the annual recertification date with an added household member will continue to be January 1 of each following year.

Please remember that you can contact your Compliance Specialist if you should ever have any questions.

Submitted by: Briana Lloyd

With an excerpt from TheoPro Compliance & Consulting, Inc.

The RPM Review

Submitted By: Tami Schmidt



E-Communication!

"The greatest ability in business is to get along with others and influence their actions." John Hancock

Technology is such a great thing! I personally enjoy technology and look forward to learning new things it can do for us! We have come so far in our methods and opportunities to communicate more effectively to each other. Email, voice mail, text messaging, and other electronic communications have become legally valid and documentable forms of communication. We are told to be careful what we say as it can be held against us! The mayoral debacle in Detroit is a prime example of this. These electronic forms of communication can make our lives and businesses much more efficient if we utilize them to their full potential.



Email.... To reply to one? Or reply to all? When you open an email, do you automatically take note of whom was cc'd on this email? It is a good idea to take note of this. Many times several people are copied in order to keep them in the loop of communication. If you reply only to the sender, and the information needs to get to the other recipients of this email, communication will take an additional step by someone to get it back to the other parties. In some cases though, it is not necessary to "reply to all". A good example of this would be a congratulatory email to someone that copies many or all in the company. It is only necessary to email the person(s) or site that deserves the kudos. Take a moment to notice who was copied in the initial email and make a conscious decision if you should "reply" or "reply to all". When writing an email, think about.... who should know this information? Who should I "cc" in this email. It can be a real time saver and great utilization of a valuable tool. When emailing, remember to use good manners and positive attitude, Dear....Please... thank you... all go a long way. Short curt answers could be taken as insulting or unprofessional or imply you just don't care. Use complete sentences and punctuation. It is easy for Emotion and feeling to be misread and misunderstood. Many emails could be misinterpreted as angry or sarcastic. It can become a habit to carry on conversations back and forth through repeated emails. It is wise and sometimes more efficient to go ahead and pick up the phone or opt for a face to face communication, particularly when the conversation has been back and forth for over 4-5 exchanges.



Email-away messages... The Outlook away message feature is great if utilized effectively. Be sure to disable this when you return and check frequently to be sure if it is on or off. It is embarrassing to be told that your email message from 2-3 weeks ago is still broadcasting! Try to give as much information in the away message as possible, such as what the day is, when you are expected to return, and if you will be reviewing messages later that day. Giving an alternate email or phone # of someone who could assist the sender is a good idea. Remember that once this feature sends an away message to someone, it will not repeat on his or her next email. If you have your away message on for several days, some senders will not get a repeat message and think you are ignoring them so if you have specific

dates, they will be informed in the first email of your return date.

Voice Mail... Take a moment to review your personal voice mail, or site voice mail. Does it rattle on and on? Is it professional and inviting to the caller? Does the caller get bored waiting for the tone and hang up? Some voicemail systems have an option to press the # key to bypass the remainder of the greeting and leave a message. Check to see if this applies to your system and give callers this option up front. Make sure your message is clear, friendly, and gives the caller only the information they need. Remember who this message might be from, a prospect, current resident, vendor, etc. Typing the message up ahead of time is a good idea. Sharing it with others for suggestions is also helpful. Listening to other messages gives us good ideas for more effective greetings. If there is an upcoming holiday, or seasonal change in hours, it is a good idea to reflect this with a voicemail change. If you will be away from your personal phone for some time, it is a good idea to update your voicemail with the current date and where you will be for the day. It is a good habit to check these regularly for needed updates.



Text messaging... has become a very popular method of communication. It can be an effective tool though there is an appropriate time and place for it. It is handy to receive text messages for quick information items such as addresses or phone #'s, particularly if you are driving or busy and cannot write down the information. In our industry, it is not productive to receive and send personal text messages constantly throughout the day, just as constant personal phone calls would be disruptive to your productivity. This technology can become a nuisance in the workplace if not carefully considered what is appropriate.

There is so much technology available that, if we learn to use it effectively can save us loads of time, energy, and paper. Search for more ways to use communication technology to your advantage. In Prestige Web, type in the search word, "outlook" to find some great basic information about outlook to get you started or to extend your knowledge. Learn about Outlook email and Outlook Calendar functions and features that you may not know. Never stop learning and looking for more information. "We learn something new every day!"



MAINTENANCE TIPS

OAKWOOD MANOR APARTMENTS—LINDA LANGE, SITE MANAGER

- * Oakwood Manor is located in a snow belt area of Western Michigan; lots of snow and freezing conditions. Linda decided this season to purchase cheap plastic pails from Family Dollar (\$1.50 each) along with a couple of packages of 1 quart rectangular plastic storage containers to use as scoops in the pails. They now have 8 pails with scoops, one at each entrance door, filled with Ice Melt so that residents or guests who notice a patch of ice forming at that doorway can feel free to put some Ice Melt on it right away. I think the residents like being able to contribute to their own safety when staff is not around. The total cost was under \$20.00 (without the Ice Melt cost included.)



The Art of Procrastination

Submitted By: **Jen Allen**

How many times do you hit the snooze button on the alarm clock each morning? How many times do you reschedule your dental appointments? How often do you snooze those Tasks and Reminders that pop up in Outlook? Do you put off the big projects to check off the little items on the To-Do List? Are you going to start that diet next week?

I think we could probably all relate to at least one of these scenarios. The truth is, 95% of us have postponement problems – some more extreme than others.

Personally, I've had periods in my life where I might be considered the Queen of Procrastination – delaying the inevitable, whether it relates to professional tasks or obligations, health issues or elements of my personal life, there's just so much potential for it! Some of us might even argue that we work better until pressure – that we need urgent time constraints to finally light that fire and get the ball rolling.

Whatever the reason, procrastination can have some real negative impacts on our lives and the lives of others.

- Waiting until the last minute to purchase gifts, food or other items

might cause us to be careless and pay more than necessary had we been proactive – amounting to a huge potential financial loss over time.

- Procrastination to the extent of missing deadlines at work could result in poor performance evaluations, reduced performance based wage increases, and potentially, loss of employment.

Delaying the annual health or dental exam could result in undetected health issues or illnesses, and we all know early detection is the key to effective treatment.

People who procrastinate tend to be less healthy, less wealthy and less happy.

So what's the solution?

- * Focus on Starting – Instead of having the enormity of the task loom overhead and feeling the end is too unattainable, focus on just starting. Staying focused on the beginning can help avoid the intimidation of trying to finish. Baby steps... one foot in front of the other.

- * Allocate Your Time – Focus on allocating even just small amounts of time daily to the task at hand. Waiting for the big block of quiet and available time may be a pipe dream. Start with easy tasks and move forward from there. Since starting is often the toughest part, committing small amounts of time will get you moving with minimal

impact.

- * Avoid Distractions – Yes, this means turn off the Blackberry or Treo, turn off the bell ringing with every incoming email, and put the phone on Do Not Disturb. Not only are these items distracting, but they're enabling! They give us the opportunity to procrastinate from projects or tasks of importance.

- * Don't Forget the Fun – Focusing on the task at hand can actually be easier if you also allow time for the fun things in life. Don't be consumed by guilt for what you haven't done, but reward yourself for what you do.

- * Face the Fear – Procrastination can often stem from ignorance, inexperience or lack of confidence. Tackle things



head on! One of my first jobs out of college involved collections at a Nursing Home – which meant calling the children of our residents to request the payments. I

dreaded it! I felt collections was not for me. But I finally bit the bullet, faced my insecurity and started making the calls. With every call, the job got a little easier, and I was ultimately successful.

As we begin the New Year, take a few minutes to examine your level of procrastination, and identify the areas where it's time to take action!

Busy Seniors at Mallard Pond

Jenny Leffel, Manager of Mallard Pond, would like to acknowledge the residents of Mallard Pond.

Mallard Pond residents have been keeping busy as they have many activities to participate in including game night on Mondays, coffee hour on Thursdays, monthly BINGO, field trips to Turkeyville for dinner and plays, and exercise classes two days a week. A couple residing at Mallard Pond keeps so busy that their children stated that they were never able to catch them at home anymore. The mother laughed and stated that it's because there is always something going on.



The resident's grandchildren have even contributed to the events at Mallard Pond. They have had grandchildren come to the community and play music for the evening from 40's, 50's, and 60's music to playing the saxophone for all to enjoy.



December was a very busy month for the residents at Mallard Pond. They had a Christmas potluck and a get together to bring in the New Year. From the photos you can see that they had a very good time. They had noisemakers and the whole works. A good time was had by all! One of the newest residents at Mallard Pond made a comment that she and her husband enjoyed living at the community and it was one of the best moves they had made. Another resident, at age 94, said it had been a long time since she had seen the New Year come in as she normally sleeps through it.



In addition, Mallard Pond residents opened their hearts and cupboards and were able to host three families at Christmas time. Mallard Pond was also able to accommodate five family Christmas dinners in which the families consisted of anywhere from 25 to 50 family members. It's great to be able to utilize the large dining room and kitchen to accommodate large family get togethers.



The residents are always telling Jenny, the manager, how much they appreciate the site employees including Merlin, the Maintenance Supervisor and Michelle the Leasing Consultant however, the staff also wants to let the residents know how much they are appreciated. They truly are a wonderful group of friends and residents.

Submitted By: Jenny Leffel, Site Manager
Quail Ridge/ Mallard Pond Apartments

Ramblings from Your RVP...Connie Mathes



What's love got to do with it???????

So, it's 2009, a new year and time for resolutions? Before you "assume" where this article is going, stick with me here.

Here is my year broken down in numbers:

8760 hours in a year

525 hours driving for work (31,512 miles at 60/miles/hour-assuming no traffic, ice, or snow)

2190 hours sleeping (6 hours a night-ugh!)

336 vacation hours (Cambodia, Thailand, Vegas, Key West, Monterrey, Orlando)

216 holiday hours (with some of the vacation overlapping)

2496 weekend hours (vacation combined too)

1528 working hours (40 hours a week, minus vacation and holidays) (40 hours a week, who am I kidding here?)

So in theory, that leaves me about 3900 annual or 76 weekly "free hours" to run errands, eat, exercise, cook, clean, go to movies, do nothing, work at night, answer my blackberry, hang out with family/friends, go to the movies, get oil changes.... you get the picture.

Sounds like a lot of leftover hours but if you're too tired to do any of those things, you could have 8000 hours and it would feel the same. Also, in reality, I probably work about 1300 of those "free" hours.



After budget season, I began to feel unbalanced in my life. I stopped exercising. When I got home from those long drives (which by the way, I usually leave by 6 am and then would return around 8 pm), it was all I could do to walk the dog, grab some fast food and then watch TV until I went to sleep, attached to my phone emailing back and forth with other co-workers.

I actually home office when I am not on the road and many of you may be thinking that you wish you did. There is a "guilty conscience" that comes along with home officing.... if you miss the call-are people thinking that you are out shopping or catching the latest Oprah episode? What I have realized about home officing is that you work harder because you never leave!! Because there is a time difference in Chicago, I usually start at 7:00 am with my first cup of coffee and still in my

pj's. The only real benefit to officing from home is that I can actually wash my clothes while I am working. Ok, you caught me!

Don't get me wrong, I LOVE my job...love the people I work side by side with everyday but I have never felt so completely out of balance in my life. Was this year more successful than any other because of working longer hours? Honestly, no. I just lost sight. 2008 slipped away from me. I lost my routine of watching the news in the morning with the coffee, playing with the dog, actually showering before work and then leaving work at 5:00, walking in the house to change clothes and go work out, come home and cook dinner, relax, read, etc. At this point, I am truly annoyed with myself, where did it go?? How did I lose sight of it? I can't explain it...however, I will say that this is not a resolution; I WILL get my balance back. I've actually been thinking about this for months, not able to pinpoint what was off in my life.

I've had the idea for this article for a couple of weeks and then last night, I was watching Oprah (yes, there are reruns at 11:00 pm) and she was talking about her weight. She boiled down her weight issues to being out of balance with herself, not loving herself enough to make time for herself, and she was taking her life back. She was scheduling time for herself this year. The queen of media and I have something in common; Oprah out of balance and depressed, come on!! Well, guess what, money doesn't buy happiness and every person has his or her own level of balance whatever it is, even Oprah.

The overwhelming thing that I have heard from my co-workers is "I have to get a life, I'm answering emails at 7:30", "There has to be something better to do at 11:00 pm", etc. We are all feeling it.

Work smarter, not harder is my new saying for this year. I haven't worked out the details on how I am going to balance better and get my routine back (It's 9:00 pm while I am writing this article) but I will figure it out little by little, day by day.

I had some great professional successes in 2008 because of the great team that I have but personally...I forgot about myself. Does that mean I have to give up the success...no...does it matter if I answer the email at 9 pm vs. 9am...NO!! I have to work smarter, not harder and I will.

Oprah said "Like all of you, I'm really good at giving love to other people and my happiness really comes from giving to other people. But we all need to make 2009 the year we give ourselves as much love and support as we give to others."

I encourage you to look at how you are balancing your life and if it's out of balance get it back! We will all be better employees, more refreshed, clearer, less stressed out and ready to go in 2009.

As Oprah said it, I am going to love me in 2009!



Happy Anniversary!

We appreciate your contribution toward helping us become the best, most respected property management company in the industry. Thank you for all of the hard work you do!

Congratulations to the following individuals on their Anniversary !

NAME	# of Years	NAME	# of Years	NAME	# of Years
Daniel Brown	9	Darcy Sunkle	1	David Deforest	7
Dennis Burke	9	Rhonda Sunkle	1	Ernest Pressley	1
Irvin Elliot	9	Debra Tobin	1	Patricia Patton	5
Brian Guisbert	1	Andrea Twiss	1	Dustin Miller	10
Lonna Hearn	9	Kenneth Weber	1	Nancy Witchell	11
Denise Isola	9	William Barton	2	Diane Haske	1
Brian Robb	9	Stacy Longanbach	1	Hubert Haske	1
Connie Robison	9	Rhonda Jackson	1	Michele Kelly	2
Marilyn Schewe	9	Lisa Hegenauer	3	Nancy McMann	6
Mark Sefcik	9	Briana Lloyd	3	Jerry Arens	7
Timothy Thayer	9	Juan Castro Pizarro	2	Heather Bieri	1
Willa Tilman	9	Steve Miller	7	Jason Washington	3
Albert Truax	9	Geoffrey Robinson	3	David Grinzinger	3
Arlene Ulrich	9	Dave Perkins	1	Mark Overbeek	1
Gena Sefcik	9	Michele Lamberies	1	Mary Rapelje	1
Judy Lester	19	Elaine Mitchell	5	Katie Soeltner	1
Cheryl Zagorski	9	David Pike	1	Lori Slaughter	13
James Bilotta	1	Aaron Anders	3	Jerrold Phillips	1
Donna Clark	1	Glenda Toms	2	Ronald Boyke	7
Adam Crippin	1	Terry Kelly	7	Louan Malloy	26
Phillip Edgerton	1	Thomas Gibbons	9	Cynthia Lowe	3
John Harrington	1	Sandra Ross	9	Shake' Broukian	1
Ernest Hendershott	1	Michael Cozine	3	Renae Crawford	7
Luis Hernandez	1	Michelle Cozine	3	Anita Turner	1
Linda Jennings	1	Ashley Liebau	1	Dennis Martinico	1
Susan Koshara	1	Gary Wetzel	4	David Manker	8
Dora Leal	9	Tanya Cline	10	Russell Nurmi	1
Jaime Leal	9	Susan Essenberg	1	Sylvia Baker	3
Noah Miller	9				



What's Cookin'?

Archie Dip

This dip is very easy to make and is always a hit with my family and friends! Great for the holidays and especially for Super Bowl!

1-Lb. Box of Velveeta

1 Lb. Ground Beef (sirloin)

1/4 Cup Taco Sauce (I like the taco bell brand)

1 Can Hormel Chili (no bean)

Large Bag Frito-Lay Scoops

Cut Velveeta into one-inch squares and put them into microwave safe casserole dish. Cook and chop ground beef. (I like to chop it into very small pieces). Drain the beef. Add the Hormel Chili to the beef. Chop some more. Add the taco sauce to the mixture. Stir. Microwave the Velveeta at about half power, stirring every 30 seconds until smooth. Add the meat mixture to the cheese, stirring until everything is blended. Use with Frito-lay scoops!

Submitted By: Nicole Mihailovich, Leasing Consultant
Alden Park Apartments

Peanut Butter Crumble Delight

One 16-18 oz tube prepared/refrigerated peanut butter cookie dough

1 c chocolate chips - melted

1 - 8 oz pkg cream cheese (softened)

1/3 c peanut butter

¼ c brown sugar

1 tsp vanilla

2 cups crushed Reese's Peanut Butter Cups



Press cookie into either 9x13 pan, cookie sheet or large round pan – lightly greased.

Bake @ 350 for 12-14 min. Remove from oven and let stand 5 min. Pour chocolate on cookie and spread to cover.

Chill until chocolate sets up. Combine cream cheese, peanut butter, brown sugar and vanilla. Spread mixture on chocolate. Top with crushed peanut butter cup.

Tips: *I find the cookie dough much easier to work with if I break the roll into pieces and roll out on my counter with rolling pin and then place them on the pan pressing them together to form the crust. *When you remove the cookie from the oven let it set for 2-3 minutes, spread the chocolate chips on the cookie and return to the oven (shut off, but still warm) for approx 3 min. This will make them spreadable and you won't have to worry about burning the chips when melting.

Submitted By: Leigh Wallace, Office Manager/Administrative Assistant



What's Cookin'?

Baked Artichoke Dip

Ingredients:

- 1 – 14 ounce can artichoke hearts, drained
- 1 garlic clove, minced
- ½ Cup + 2 tablespoons Parmesan cheese
- 1 tablespoon of fresh lemon juice
- ¼ Cup mayonnaise
- 1/3 Cup cream cheese, softened
- 2 tablespoons bread crumbs

Method:

Preheat oven to 375°
Finely chop artichoke hearts & garlic (pulsing in food processor works well)
Combine the ½ cup Parmesan, lemon juice, mayonnaise, & cream cheese
Mix well with the artichoke/garlic mixture. (Can combine all in food processor)
Put into 1-quart casserole dish.
Combine breadcrumbs and 2 tablespoons of Parmesan cheese
Sprinkle top with breadcrumbs and 2 tablespoons of Parmesan cheese
Bake @ 20 minutes until bubbly.



Serves 4

Submitted By: Michele Smith, Compliance Specialist



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We want to hear from you!

Do you have an article, tip, trick, recipe or story you would like to share? Please send your item of interest to:

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